

ADDENDUM A
WAGES, FRINGE BENEFITS AND DEDUCTIONS
LABORERS' HIGHWAY DISTRICT #5
Effective May 1, 2026 through April 30, 2027

This Addendum A is attached and a part of the Agreement by and between The Associated General Contractors of Illinois and The Southern and Central Illinois Laborers' District Council covering Highway/Heavy and Utility Construction in Illinois Highway District #5 05/1/2023 through 4/40/2028.

LABORERS' LOCAL #159 (Decatur)	
For The Counties of Clark, Coles, Cumberland, Douglas, Edgar, Macon, Moultrie and Shelby:	
Wage Rate	\$39.16
*Health & Welfare	\$ 9.75
Pension	\$15.70
Annuity	\$ 4.00
***Training	\$ 0.80
LECET	\$ 0.89
****IAF – AGC	\$ 0.20
Union Total Package	\$70.30
[Less \$.20 IAF – AGC]	
Employer Total Package	\$70.50
[Includes IAF AGC]	
Deductions:	
Dues Check-off:	\$2.75 per hour
Vacation Fund:	\$0.00 per hour

LABORERS' LOCAL #703 (Champaign)	
For the Counties of Champaign, DeWitt, Piatt and Vermilion:	
Wage Rate	\$40.22
*Health & Welfare	\$ 9.75
Pension	\$17.81
Annuity	\$ 1.61
***Training	\$ 0.80
**Legal	\$ 0.30
LECET	\$ 0.72
****IAF – AGC	\$ 0.20
Total Union Package	\$71.21
[Less \$.20 IAF-]	
Employer Total Package	\$71.41
[Including \$.20 IAF]	
Deductions:	
Dues Check-off:	\$2.65 per hour
Vacation Fund:	\$1.50 per hour

Effective 5/1/2027- Total Union Package will increase 3.25%

Labor foreman- \$1.00 above highest paid Laborer; General Labor Foreman- \$1.00 above highest paid Labor Foreman
Sewer Bottom Man- \$.75 above Laborers' Scale

- * Central Laborers' Pension, Welfare and Annuity Funds
- ** Laborers' Local 703 Legal Service Plan
- *** Within the Boundaries of Highway District 5, an additional ten cents (\$.10) per hour training contribution shall be paid by Contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects.
- **** Associated General Contractors of Illinois Industry Advancement Fund – Payable to Central Laborers' Pension Fund

Should the Union desire to distribute any part of the above negotiated wage increase to the negotiated funds in different amounts than specified above, it may do so upon sixty (60) days written notice to the Association, prior to the effective date of the new increase, provided that at no time will the wage rate or the rates of any fringe benefit decrease, as such is prohibited by the Illinois Department of Labor.

FOR THE ASSOCIATION:

**THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS**



Frank Kazenske
Director of Labor Relations

Date: 4/17/2026

FOR THE UNION:

**THE SOUTHERN AND CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL**



Dustin Ramage
Business Manager

Date: 4/17/2026