



## ILLINOIS LABORERS' & CONTRACTORS JOINT APPRENTICESHIP & TRAINING PROGRAM

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**Date:** *October 18, 2024*

**To:** *District Council Business Managers  
Local Union Business Managers  
Contractor Associations*

**From:** *Terrance Whitecotton, Administrator*

**In Re:** *Construction Craft Laborer Apprenticeship Program Changes*

The Board of Trustees of the Illinois Laborers' & Contractors Joint Apprenticeship and Training Program has recently submitted a revision to the US Dept of Labor regarding the apprentice ratios for the Construction Craft Laborer Apprenticeship Program.

Changes to the Apprentice Ratios are as follows:

### **RATIO OF APPRENTICES TO JOURNEYWORKERS**

The apprentice to journeyworker ratio is:

- One (1) journeyworker to one (1) apprentice on a two (2) worker job.**
- One (1) apprentice to two (2) journeyworkers on a three (3) worker job;**
- Two (2) apprentices to four (4) journeyworkers on a six (6) worker job;**
- Three (3) apprentices to nine (9) journeyworkers on a twelve (12) worker job;**
- One (1) apprentice to three (3) journeyworkers thereafter.**

Apprentices shall work under the supervision of competent and qualified laborer journeyworkers on the job. Instruction in safety and safe work practices will be a part of job instruction in addition to that included in related instruction and in special off-job courses.

**This change was approved by the US Department of Labor on October 17, 2024.**

As always, should you have any questions regarding this information please do not hesitate to contact the Fund office at (217) 773-2741.