ADDENDUM TO BUILDING AGREEMENT LABORERS' LOCAL 159

EFFECTIVE MAY 1, 2025 THROUH APRIL 30TH, 2026

This Addendum A is attached and a part of the Agreement by and between The District Council and Central Illinois Builders of AGC and covering Building Construction in Laborers' Local 159 effective May 1, 2022 through April 30, 2027.

Wages for County of Clark, Coles, Cumberland, Douglas, Edgar Northern Moultrie and Shelby:		Wages for the Counties of Macon Counties of Macon and Southern Moultrie:	
Wages	\$34.89	Wages	\$34.89
Mason Tender	\$36.89	Mason Tender	\$36.89
Certified, Asbestos, Lead & Hazmat	\$37.89	Certified Asbestos, Lead, & Hazmat	\$37.89
Pension	\$15.70	Pension	\$15.70
Welfare and Dental	\$ 9.25	Welfare and Dental	\$ 9.25
Annuity	\$ 2.14	Annuity	\$ 2.48
Training**	\$.80	Training	\$.80
LECET	\$.44	LECET	\$.44
MRFFC	\$.14	MRFFC	\$.14
IAF	<u>\$.21</u>	IAF	<u>\$.21</u>
Total Wage Package:	\$63.58	Total Wage Package:	\$63.92

Effective 5/1/2025 the wage package will increase \$1.70 per hour Effective 5/1/2026 the wage package will increase \$1.75 per hour

Deductions:

- Dues Check-Off \$2.75 per hour deducted from wage and payable to Central Laborers Fringe Benefit 1)
- Vacation Fund \$0.00 per hour deducted from wage payable to Central Laborers' Fringe Benefit Fund Labor Foreman \$1.25 above highest paid laborer under his supervision General Foreman \$2.00 above Labor Foreman

FOR THE ASSOCIATION: FOR THE UNION: CENTRAL ILLINOIS BUIDERS OF AGC THE DOWNSTATE ILLINOIS LABORERS' DISTRICT COUNCIL Roger Huebner, Executive Vice-President **Dustin Ramage** Having Authority to sign on behalf of those Firms who Business Manager have assigned their bargaining Rights to the Association

^{**}Environmental Work: Within the Counties of Clark, Coles, Cumberland, Douglas, Edgar, Eastern Moultrie, Shelby, Macon and Western Moultrie, an additional ten (\$.10) cents per hour training contribution shall be paid by Contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects.